

EQUALITY IMPACT ASSESSMENT

PLACE DIRECTORATE

Property acquisition – Waterfront Properties



PLYMOUTH
CITY COUNCIL

STAGE 1: What is being assessed and by whom?

What is being assessed - including a brief description of aims and objectives?	An Executive Decision to acquire freehold interests at a Waterfront site to facilitate regeneration which will also meet demand for homes and employment and improve the public realm.
Responsible Officer	Mark Brunsdon
Department and Service	Place, Economic Development (Strategic Development Projects)
Date of Assessment	February 2016

STAGE 2: Evidence and Impact

Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
Age	Acquisition of the site will have a positive impact on older persons by facilitating the provision of new homes within the city centre close to amenities.	No	Not applicable	Not applicable
Disability	It is anticipated that	No	Not applicable	Not applicable

STAGE 2: Evidence and Impact				
Protected Characteristics (Equality Act)	Evidence and information (e.g. data and feedback)	Any adverse impact?	Actions	Timescale and who is responsible?
	provision will be required for a % of the new homes to be constructed to Lifetime Homes standard.			
Faith, Religion or Belief	Not applicable	No	Not applicable	Not applicable
Gender - including marriage, pregnancy and maternity	Not applicable	No	Not applicable	Not applicable
Gender Reassignment	Not applicable	No	Not applicable	Not applicable
Race	Not applicable	No	Not applicable	Not applicable
Sexual Orientation -including Civil Partnership	Not applicable	No	Not applicable	Not applicable

STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken		
Local Priorities	Implications	Timescale and who is responsible?
Reduce the inequality gap, particularly in health between communities.	Housing development will help to meet the City's agenda of accelerated housing delivery and outputs, including the provision of more and better quality homes, reducing waiting lists and helping reduce the use of temporary accommodation for homeless households.	Timescale dependent on completion of the development. Strategic Development Project team to lead on delivery.

STAGE 3: Are there any implications for the following? If so, please record 'Actions' to be taken		
Local Priorities	Implications	Timescale and who is responsible?
Good relations between different communities (community cohesion).	Development of the land is anticipated to provide for affordable housing, and mitigation of impacts of any development through s106 planning obligations.	Timescale dependent on completion of the development. Strategic Development Project team to lead on delivery.
Human Rights	No implications	Not applicable

STAGE 4: Publication			
Director, Assistant Director/Head of Service approving EIA.	Mark Brunsdon, Head of Strategic Development Projects	Date	